

Information on proposed board members 2025 in Skanska AB (publ)

The Nomination Committee's proposal for Board of Directors ahead of the Annual General Meeting 2025 of Skanska AB.¹



Hans Biörck

Position: Chair (re-election)

Born: Sweden, 1951

Elected: 2016

Shareholding in Skanska (own and closely related persons): 25,000 Class B shares

Other board assignments:

- Board member, Handelsbanken AB

Education:

- Master of Science in Business and Economics, Stockholm School of Economics

Work experience:

- CFO, Skanska AB
- CFO, Autoliv AB
- CFO, Esselte AB

Dependent in relation to the Swedish

Corporate Governance Code:

- Independent in relation to the company and its executive management
- Independent in relation to major shareholders

¹ Information on assignments and holdings of shares is as of December 31, 2024, adjusted with changes thereafter known to the Nomination Committee as of March 4, 2025.



Pär Boman

Position: Board member (re-election)

Born: Sweden, 1961

Elected: 2015

Shareholding in Skanska (own and closely related persons): 5,000 Class B shares

Other board assignments:

- Chair, Handelsbanken AB
- Chair, AB Volvo
- Chair, Pensionskassan SHB

Tjänstepensionsförening

- Vice Chair, AB Industrivärden

Education:

- Engineering and Business/Economics degree, Honorary Ph.D. in Economics

Work experience:

- President and CEO, Handelsbanken AB

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Mats Hederos

Position: Board member (re-election)

Born: Sweden, 1957

Elected: 2022

Shareholding in Skanska (own and closely related persons): 2,000 Class B shares

Other board assignments:

- Chair, Qarlbo Property AB
- Board member, Antilooppi Oy

Education:

- Master of Science, Royal Institute of Technology, Stockholm
- Executive Programme in Resilience Thinking, Stockholm Resilience Center, Stockholm University

Work experience:

- CEO, AMF Fastigheter
- Head of Property, AMF Pension
- Transaction Manager, AP Fastigheter (today Vasakronan)
- Investment Banker, Enskilda Securities, SEB

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Catherine Marcus

Position: Board member (re-election)

Born: USA, 1965

Elected: 2017

Shareholding in Skanska (own and closely related persons): 0 shares

Other board assignments:

- Board member, PREA
- Board member, Interface Inc.
- Board member, NYU Schack Advisory Board

Education:

- M.S., Real Estate Investment and Development, New York University
- B.S.E. Real Estate Finance and Entrepreneurial Management, Wharton School, University of Pennsylvania

Work experience:

- Co-CEO and Global COO, PGIM Real Estate (since 2023)
- Global COO and Head of U.S. Equity, PGIM Real Estate
- MBL Life Assurance Corporation

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Jayne McGivern

Position: Board member (re-election)

Born: United Kingdom, 1960

Elected: 2024

Shareholding in Skanska (own and closely related persons): 0 shares

Other board assignments:

- Independent member, NEOM (Oxagon)

Education:

- Harrogate Ladies College
- Fellow of the Royal Institution of Chartered Surveyors

Work experience:

- CEO, Sport Boulevard Foundation (since 2021)
- President of Development and Construction, Madison Square Garden Company
- Director, Red Grouse
- CEO, Multiplex Europe
- Managing Director Europe, AEG Company

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Henrik Sjölund

Position: Board member (re-election)

Born: Sweden, 1966

Elected: 2024

Shareholding in Skanska (own and closely related persons): 5,000 Class B shares

Other board assignments:

- Board member, Holmen AB
- Board member, Cepi (the Confederation of European Paper Industries)
- Board member, Svenskt Näringsliv (the Confederation of Swedish Enterprise)
- Board member, Skogsindustrierna (the Swedish Forest Industries Federation)
- Board member, Industriarbetsgivarna (the Swedish Association of Industrial Employers)

Education:

- Master of Science in Business and Economics, Linköping University

Work experience:

- President and CEO, Holmen AB (since 2014)
- CEO, Holmen Paper
- Marketing and Sales Manager, Holmen Paper
- Sales Manager Nordics, Holmen Paper

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Åsa Söderström Winberg

Position: Board member (re-election)

Born: Sweden, 1957

Elected: 2020

Shareholding in Skanska (own and closely related persons): 8,000 Class B shares

Other board assignments:

- Board member, OEM International AB
- Board member, Fibo AS
- Board member, Currentum Group AB

Education:

- Master of Science in Business and Economics, Stockholm University

Work experience:

- CEO, Sweco Theorells AB
- CEO, Ballast Väst AB
- Marketing Manager, NCC Industry
- Communications Manager, NCC Bygg AB

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Martin Lindqvist

Position: Board member (new election)

Born: Sweden, 1962

Elected: –

Shareholding in Skanska (own and closely related persons): 0 shares

Other board assignments:

- Chair, Swiss Steel Holding AG
- Board member, Svenska Cellulosa Aktiebolaget SCA
- Proposed to be elected as new board member of Indutrade AB

Education:

- Master of Science in Business and Economics, Uppsala University

Work experience:

- President and CEO, SSAB AB
- Head of business area, SSAB EMEA
- Head of business area, SSAB Tunnpååt (today SSAB Strip Products)
- CFO, SSAB AB
- CFO, SSAB Tunnpååt (today SSAB Strip Products)
- Chief Controller, NCC AB

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