

Power of Attorney Form

The shareholder below hereby authorizes

Proxy holder's name

Proxy holder's personal identity number

Proxy holder's address, postal code and postal address

Proxy holder's telephone number (daytime)

to exercise the voting rights for all of the shareholder's shares in Skanska AB (publ), Reg. No 556000-4615 (the "Company"), at the Annual General Meeting (the "Meeting") on Monday April 7, 2025.

Shareholder's name

Shareholder's personal identity number/
corporate registration number

Signature of shareholder

Clarification of shareholder's signature

Place and date

Shareholder's telephone number (daytime)

The power of attorney shall be dated and signed by the shareholder in order to be valid.

If the power of attorney is issued by a legal entity, the power of attorney shall be signed by authorized representative(s) and a copy of a valid certificate of registration or, if such certificate does not exist, equivalent document confirming the authorization shall be enclosed.

The power of attorney, registration certificate or equivalent authorization documents (if applicable) and the postal voting form (if applicable) should be sent to the Company in accordance with the instructions stated in the notice to attend the Meeting.

For information on how your personal data is processed, see the privacy notice available on the Company's website www.group.skanska.com/ under the heading "Corporate Governance/ Shareholders' Meeting/AGM 2025".